

IMPLEMENTING

**Building Strong & Ready
Families**

Taking the Objective

Video Clip

Building Strong & Ready Families

Commander's Training Program that is a **chaplain led** preventive approach to family readiness, helping participants build a strong family - **physically, relationally and spiritually.**

Outline

- ❖ Building a Team for Ministry
- ❖ Command Ownership
- ❖ Ministry with the Rhythms of the Unit
 - Fitting with the Unit Mission
 - Funding the BSRF Mission
- ❖ Getting Started

What is BSRF ?

It isn't...

1 Day Retreat



**Battalion UMT Program
Program**



Solo Performers



BDE Chaplain's Platform



Battalion CDR Resourced



BDE UMT Management



It is...

4 to 5 Training Events

**Brigade UMT Training
Process**

Team Players

BN Chaplain's Platform

BDE CDR Resourced

BDE UMT Leadership

Purpose

To provide Brigade UMTs with a hands on introduction to key **administrative** and **training** issues involved in implementing Building Strong & Ready Families Training in a brigade.

Systematizing Pastoral Care in the Unit

- ❖ **Building Strong & Ready Families**
 - Doing what chaplains have always done
 - Just Another way to provide Pastoral Care
 - Integrate Pastoral Care as training that is the commander's responsibility
 - Systematized, integrated & repeatable
- ❖ **UMTs are a Dynamic Part of Brigade CMD Team**
- ❖ **Viable & Integral Player on the Staff**

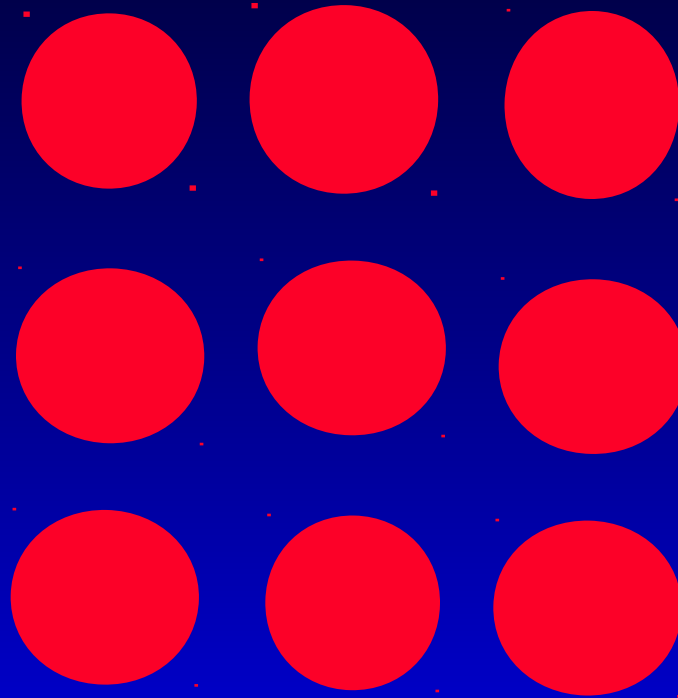
Pastoral Care is not an After Thought

Building Strong & Ready Families

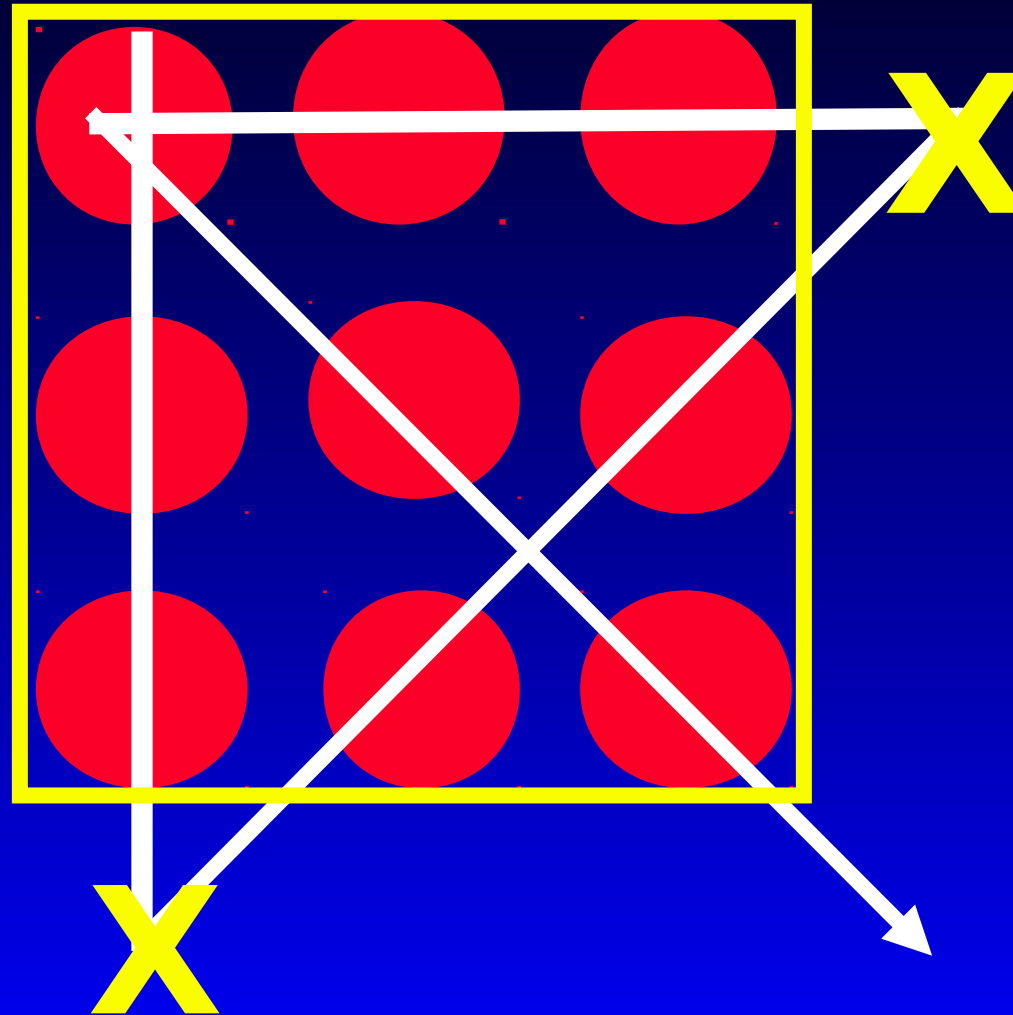
Training Guide

NINE DOT EXERCISE

Connect all the dots using no more than four straight lines, and without retracing your steps



NINE DOT EXERCISE



Physically

Relationally

Spiritually

Difficulty with Dots

- * Assume required to stay in the lines**
- * Must have vision outside of box**
- * Must think creatively and critically about all resources available**

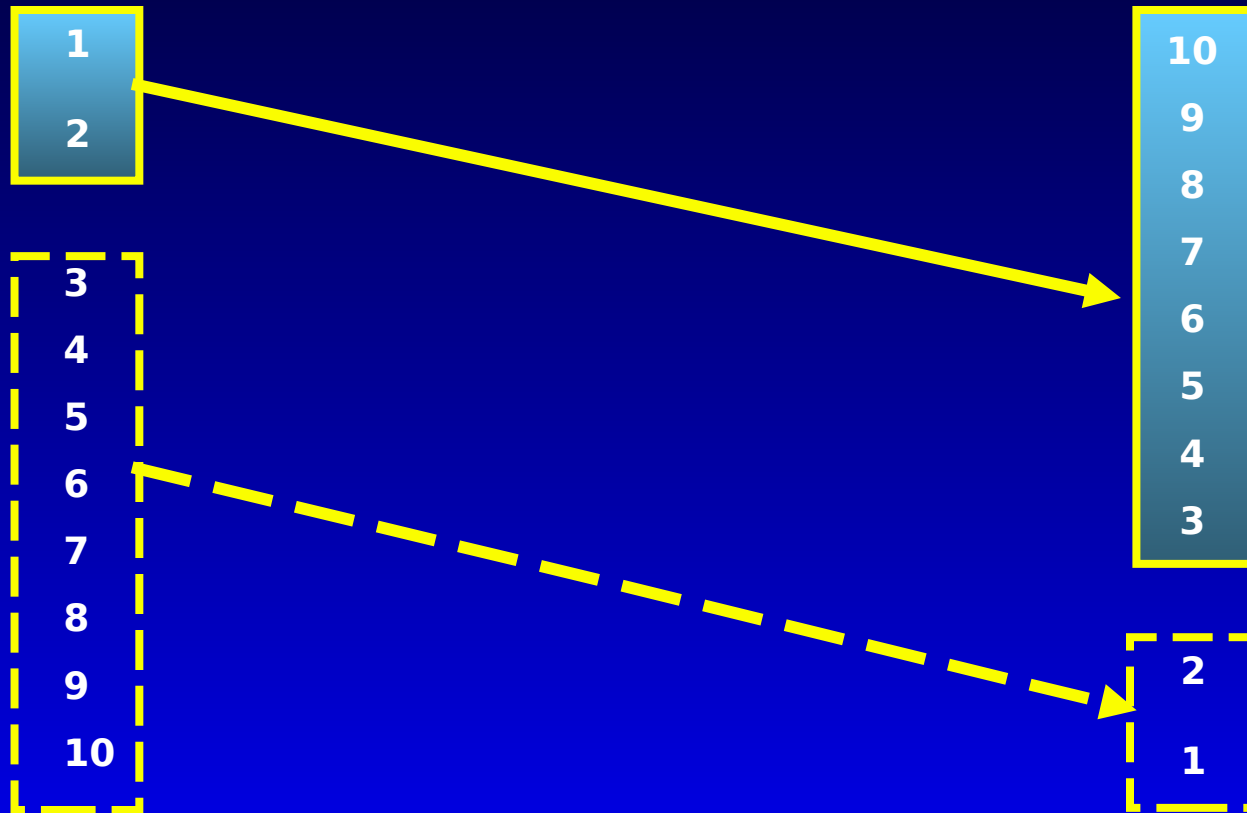
Keys to Success

- ❖ Command Ownership
 - The Commander's Training
 - ♦ Communicate Information to Commander
 - ♦ Commander's Make Decision with Info & Data
 - ♦ Use his S-3, S-4 & Staff
- ❖ Buy in from all Unit Ministry Teams
 - Pastoral Team Members
- ❖ Senior Chaplain Leadership
- ❖ Dealing with Change
 - Always Flexibility & Adaptability
- ❖ Control the OPTEMPO

Team Building & Priorities

Priorities

Production



Physically

Relationally

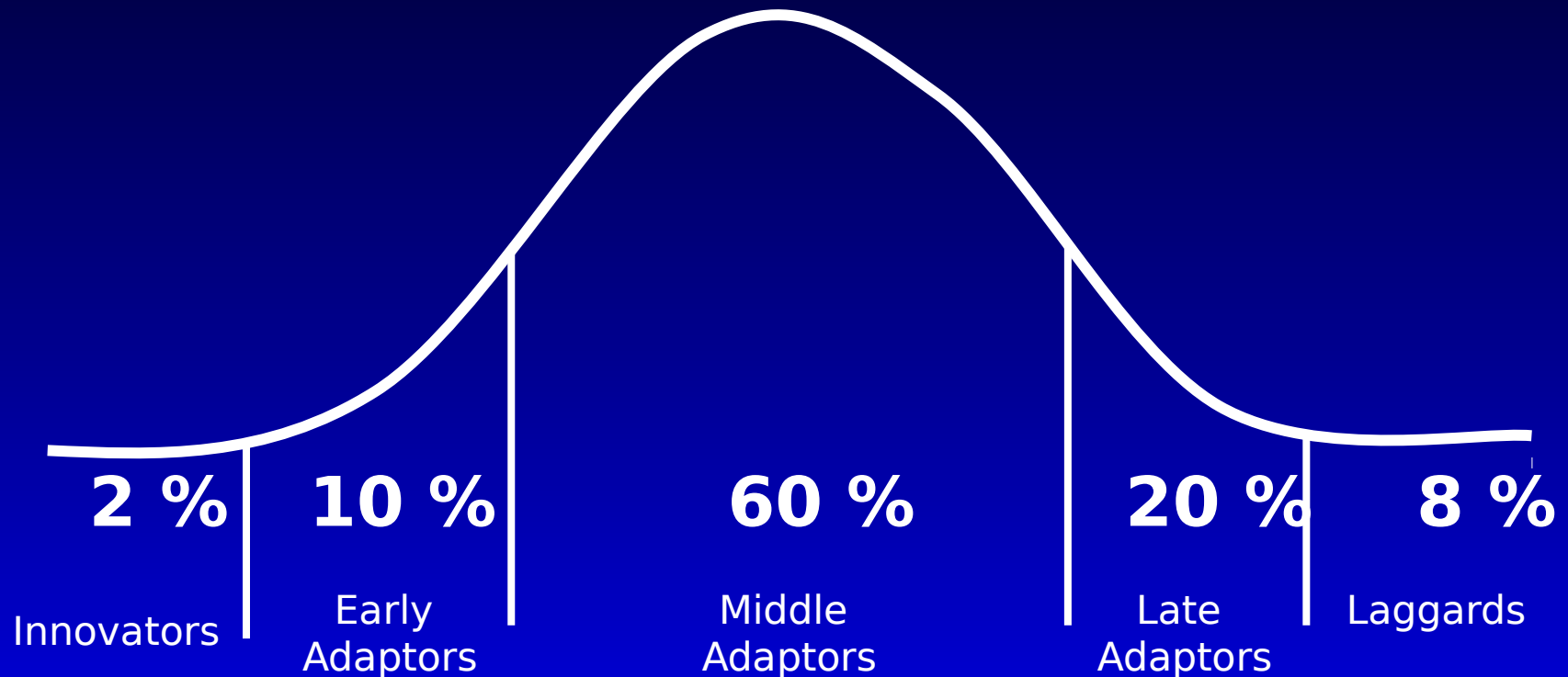
Spiritually

Vision Building

Practical Exercise

Process of Change in the Brigade

(UMT and Chain of Command)

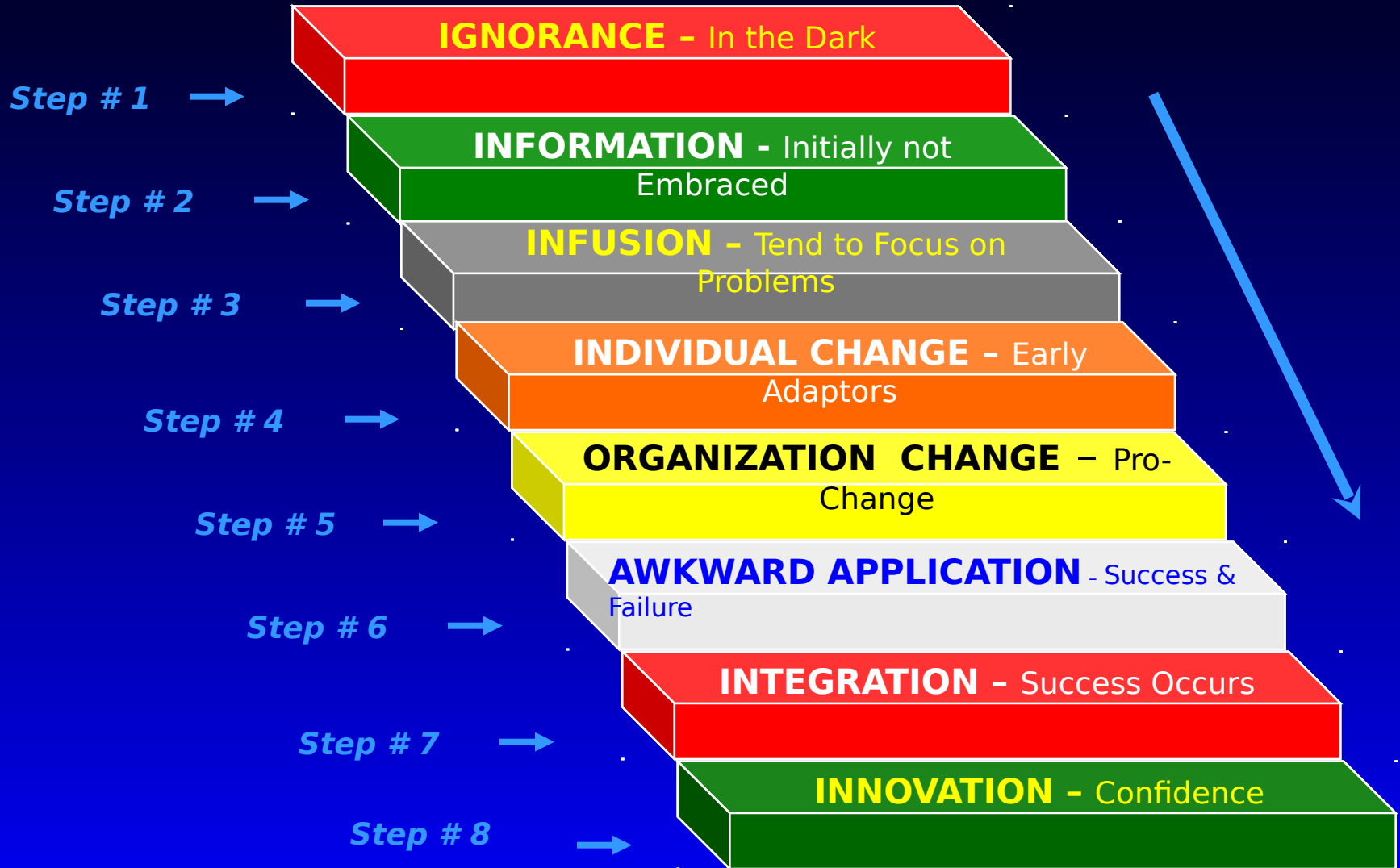


Physically

Relationally

Spiritually

Eight Steps to Successful Change



Physically

Relationally

Spiritually

A Vision for Team Ministry

What would be worse than being born blind?

“To have sight without VISION.”

- Helen Keller

To Build a Team... Need a VISION...For Ownership & Focus

Vision Building Practical Exercise Instructions

- ❖ Brigade UMTs & Division/Installation
- ❖ Follow Steps on Worksheet
- ❖ Develop Draft Vision Statements
 - Building Strong & Ready Families Pilot
- ❖ Thursday Final Group Vision

Building a UMT Vision

Steps

- ❖ Each member **describe** (write) what the brigade
UMTs will be doing **one year from today** if their
ideal vision for ministry where realized. (15-20 minutes)
- ❖ Share and **compare individual visions** for ministry
in the Brigade. (15-20 minutes)
- ❖ **Brain Storm** key areas for **brigade-wide ministry**
that fulfill the UMT Mission Statement. (10-15 minutes)
- ❖ Identify and **prioritize 3-5 key areas of ministry**

Physically

Relationally

Spiritually

that fulfill the UMT Mission Statement. (15-20 minutes)

Building Strong & Ready Families



To provide Servant Leadership within
Division Artillery by building:

- ❖ **SPIRITUAL COMMUNITY** - Promote individual spiritual growth and support free exercise of religion.
- ❖ **PASTORAL CARE & FAMILY MINISTRY** - Foster stronger relationships and life long learning for individuals and families.
- ❖ **MORAL & ETHICAL DEVELOPMENT** - Sustain ethical climate for soldiers and leaders through role modeling, training and advising.
- ❖ **TRAINED UMT MEMBERS** - Conduct METL based training to establish effective ministry on the battlefield and in garrison.

We treat all people as valued human-beings and are committed to life changing ministry in field and garrison for the soldiers, leaders and families of the 25th Infantry Division (Light) Artillery.

Physically

Relationally

Spiritually

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**Building Strong & Ready Families
into the**

ORGANIZATION

Command Ownership & Needs Assessment

Video Clip

Physically

Relationally

Spiritually

Command Ownership

- ❖ Brief the BSRF Plan
- ❖ Coordinate with S-3
- ❖ Pre-Brief initial BSRF events
- ❖ Family Needs Assessment
- ❖ AAR after each BSRF event
- ❖ Quarterly Update
- ❖ Promotion Points
- ❖ Budget APF for Family Training

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Brigade Training Schedule & BSRF Training

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Physically

Relationally

Spiritually

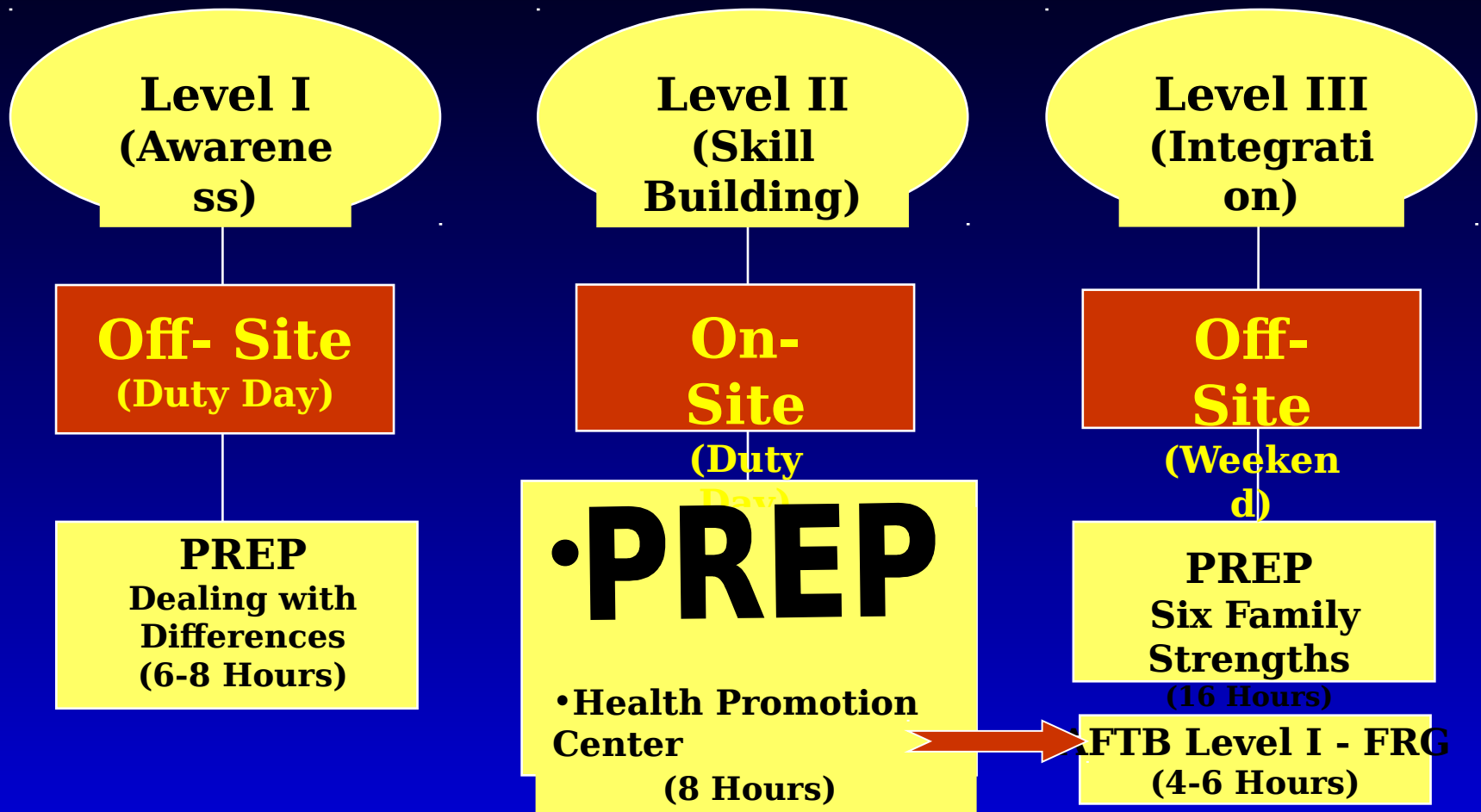
Practical Exercise

Arms Wrestling

Mindset that Inhibits Change

- Our Beliefs are the TRUTH
- The truth is OBVIOUS
- Our beliefs are based on REAL DATE
- The DATA WE SELECT are the Real Data

Building Strong & Ready Families



Personal & Spiritual Growth
40 hours = 4 Promotion Points

Physically

Relationally

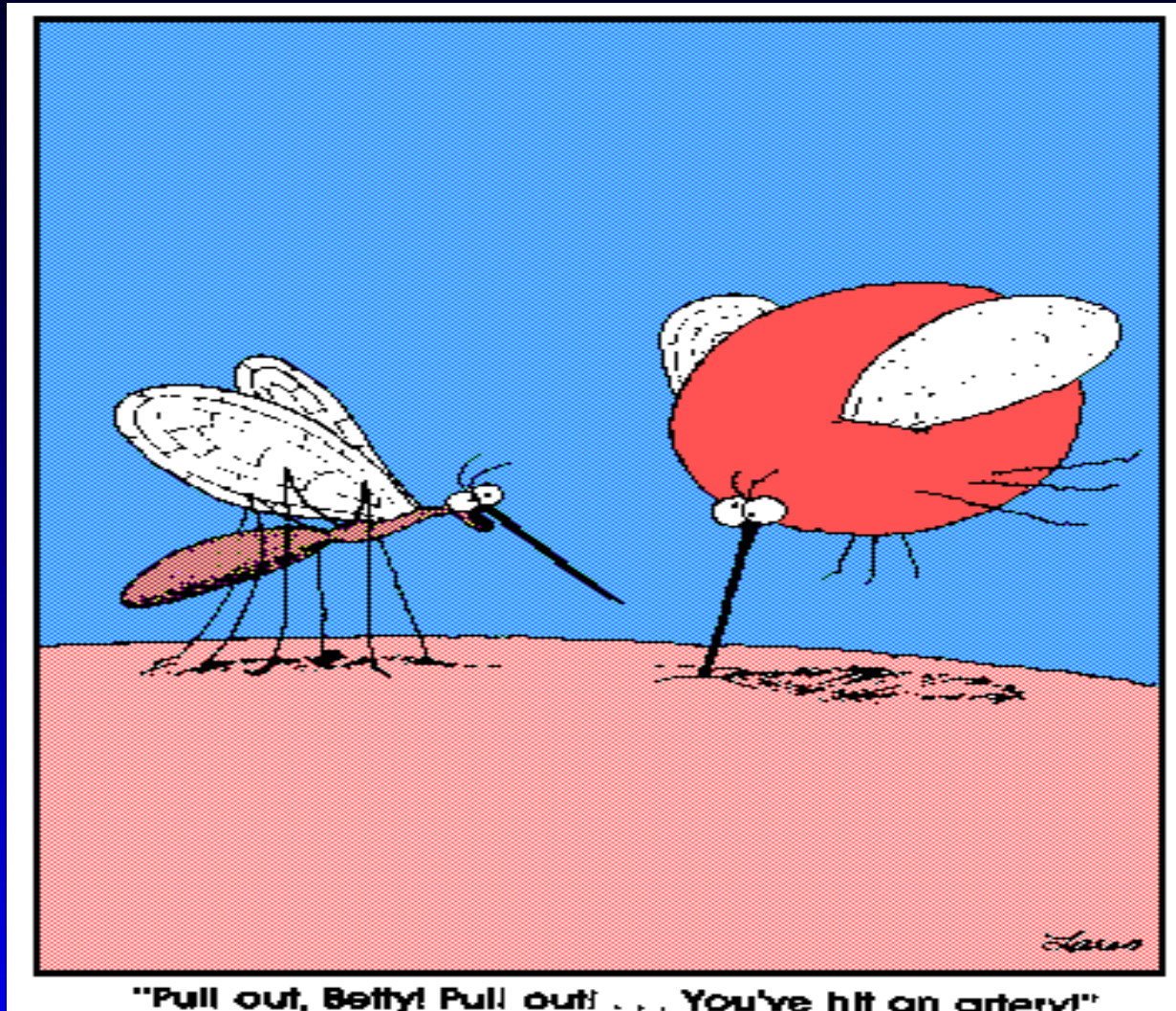
Spiritually

Integrating BSRF in the Brigade

- ❖ ***BSRF is the Commander's Training***
- ❖ ***Master Training Schedule***
- ❖ ***Working with BN & BDE Operations Officers.***
- ❖ ***Developing a UMT Master Training Schedule***
- ❖ ***Tracking Soldier & Family Attendance***
- ❖ ***Remaining Flexible***

Building Strong & Ready Families

Well Intended Over-Commitment Can be Deadly



Physically

Relationally

Spiritually

Practical Exercise

Fitting with the Mission

Fitting with the Unit Mission
Practical Exercise
Instructions

- ❖ Brigade UMTs
- ❖ Review BDE Training Schedule
- ❖ Select dates for BSRF Training
 - 3 full day Events + AFTB
 - 1 Weekend Retreat
 - 5 BSRF Cycle in a year per BDE
- ❖ Develop Draft UMT Training Schedule

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Resourcing BSRF in the Brigade

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Physically

Relationally

Spiritually

Resourcing BSRF in the Brigade

- ❖ Justification for APF Funding
- ❖ Matching BSRF Training & CMRP
- ❖ BSRF & the Brigade CMRP
- ❖ Controlling the IMPAC Card
 - IMPAC Approving Authority
 - Tracking IMPAC Expenditures

Practical Exercise

Funding and the BSRF Mission

Fitting with the Unit Mission

Practical Exercise

Instructions

- ❖ Brigade UMTs
- ❖ DACH Funding & Unit CMRP
- ❖ Review UMT Training Schedule
- ❖ Choose Level I & Level III Training Locations
 - Justify Choice
 - Develop Cost Estimates
 - 5 BSRF Cycle in a year per BDE
- ❖ Develop Draft UMT CMRP

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**Building Strong & Ready Families
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Initial Trial of BSRF in the Brigade

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Physically

Relationally

Spiritually

Initial Implementation in the Brigade

- ❖ **Commander's Implementation Brief**
- ❖ **Pre Brief to BDE Commander**
- ❖ **LEVEL I**
 - IMPAC Approving Authority
 - Vendor Requirements Agreement
 - Tracking IMPAC Expenditures
 - MOI
 - **AAR**
- ❖ **LEVEL II**
 - MOI
 - Community Health Nurses
 - AAR
- ❖ **LEVEL III**
 - Contract
 - Vendor Requirements Agreement
 - Logistics
- ❖ **First Iteration AAR**
- ❖ **Quarterly Training Update**

Summary

- ❖ Command Ownership
- ❖ Building a Team for Ministry
- ❖ Ministry in Rhythms of the Unit
- ❖ Family Life Chaplains
- ❖ Installation Chaplain

Brigade Unit Ministry Teams

***Knowing Whose Dog it
is!!!!!!***

Video Clip